

CN112238375

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : SERUM INSTITUTE OF INDIA LTD (E05152700004)
- with Telephone no. & E-mail address : 212/2, Off Soli Poonawalla Road,, PunePune, Maharashtra
- : 098-23096973
- : shailesh.sarolkar@seruminstitute.com
2. (a) Name of Apprentice (Block Letters) : CHOUDHARI GANESH BABASO (A112286967)
- (b) Father's/Mother's /Spouse's Name : BABASO
3. Address of apprentice : DARUJ ROAD BHURAKAVADI, AT/PO BHURKAVADI, KHATAV,
SATARA, MAHARASHTRA-415505, SATARA, Satara, Maharashtra
4. Gender : Male
5. Date of Birth : 22-02-2000
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
- (b) Name of the Category : General
7. Educational Qualification (Highest) : Graduate - B.Sc
8. (a) Category of Apprenticeship : Optional
- (b) Name of the trade for which Apprentice is training : Assistant Manufacturing and Packaging (Pharma, Biologics, and Medical device)
9. Apprenticeship Training duration (Total) : 360 Days
- (a) Duration of Basic Training : 2 Weeks
- (b) Period of On-the-Job Training : From 21-11-2022 to 15-11-2023
10. Apprenticeship Training Location : Hadapsar
- (a) Name and address of facility where Basic Training is to be provided : N/A
- (b) Name and address of the facility where On-the-Job Training is to be provided : SERUM INSTITUTE OF INDIA LTD
- Hadapsar
- Pune
- Maharashtra
11. (a) Date of execution of contract : 18-11-2022
- (b) Age of Apprentice on the date of execution of contract : 22 years, 8 months and 27 days
12. Is the establishment opting for benefits under NAPS*? : Yes
- *If yes, Annexure 2 to this contract will also be applicable.
13. Monthly stipend amount
- (a) During 1st year of training : 16000
- (b) During 2nd year of training : N/A
- (c) During 3rd and 4th year of training : N/A



The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

CN112232393

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : YASHASWI ACADEMY FOR SKILLS (E07192700003)
with Telephone no. & E-mail address : YASHASWI HOUSE, LANE No 15, PRABHAT ROAD,
PUNE Pune, Maharashtra
: 020-67492727
: N/A
2. (a) Name of Apprentice (Block Letters) : ABHIJEET DATTATRAY JAGTAP (A112270894)
(b) Father's/Mother's /Spouse's Name : DATTATRAY
3. Address of apprentice : VETALABA WARD, AT/PO DHARPUDI, KHATAV, SATARA,
MAHARASHTRA-415505, SATARA, Satara, Maharashtra
4. Gender : Male
5. Date of Birth : 11-07-2001
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : Graduate - B.Sc
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Chemist - Production (Pharma, Cosmetics & Biologics): API Manufacturing
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 16-11-2022 to 10-11-2023
10. Apprenticeship Training Location : Lupin Limited, Mulshi
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : YASHASWI ACADEMY FOR SKILLS
Lupin Limited, Mulshi
Pune
Maharashtra
11. (a) Date of execution of contract : 16-11-2022
(b) Age of Apprentice on the date of execution of contract : 21 years, 4 months and 5 days
12. Is the establishment opting for benefits under NAPS? : No
*If yes, Annexure 2 to this contract will also be applicable.
13. Monthly stipend amount :
(a) During 1st year of training : 13000
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A
- The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.
If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice
14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A



(b) Relationship with the Apprentice : N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes

(b) Name of TPA (if applicable) : YASHASWI ACADEMY FOR SKILLS

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.


Vishvesh Kulkarni
Director

Signature of the
Employer with seal



Signature of Apprentice

Signature of Guardian

September 26, 2022

Ms.Ayesha Muktar Mujawar ,
7/3 Tadiwala Rd Fl 7 ,
Bhagyalata Complex Pune ,
Pune-411001

Ref:HDBFS/22-23/HRIC71995/App/160577

Dear Ms.Ayesha Muktar Mujawar ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as JR. OFFICER - PRIME CHANNEL on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- c) Your duties and responsibilities will be explained to you on your joining the Company.
- d) Your initial place of posting will be at Pune .You are initially assigned to services at our client premises, WANWADI. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

Annexure A

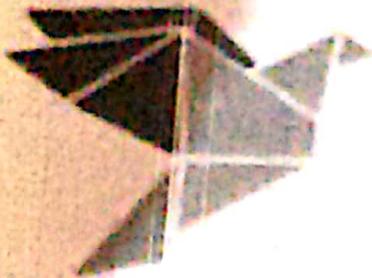
 HDB FINANCIAL SERVICES		Compensation Breakup	
Name	MS.AYESHA UKTAR UKJAWAR		
Role	Jr. Officer - Prime Channel		
Grade	Grade-I		
Location	Pune		
Annual Compensation Break up			HDBFS Monthly
Basic	1,44,000		12,000
HRA	57,600		4,800
PDA	38,400		3,200
Provident Fund (Employer's contribution)	21,600		1,800
Gross Salary (A)	2,61,600		21,800
ESIC (Employer's contribution)----(B)	7,800		650
Gratuity----- (C)	6,926		577
Total Fixed Compensation (D=A+B+C)	2,76,326		23,027
Note:			
This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.			
Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively			
Gratuity is as per "The Payment of Gratuity Act".			
You will be covered under Group Personal Accident Insurance as per policy of the Organization			
		Ref:HDBFS/22-23/HRIC71995/Appt/160577	

I accept the terms and conditions as mentioned in the Appointment letter.

eSigned using Aadhaar
(Legality.com - r8tQBSh)
Ayesha Muktar Mujawar

Date: Mon Oct 03 18:00:35 IST
2022

Ms.Ayesha Muktar Mujawar



BENSON MOVERS

Mantra Residency, Building C2, Flat No. 702,

A/p. Nighoje, Tal. Khed, Dist. Pune. Mob.9011131932

BENSON MOVERS

IDENTITY CARD



Name: Saiprasad Jagtap

Date of Birth: 30-11-2001

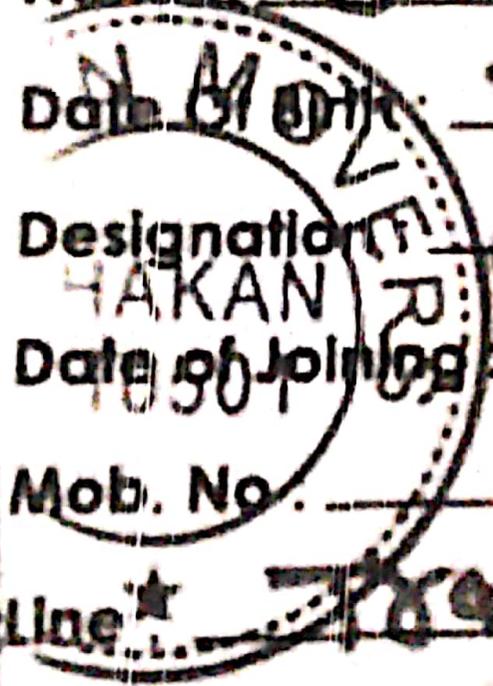
Designation: GUARD

Date of Joining: 24-09-22

Mob. No. _____ Roll No. _____

Line: Training -

Address: TRUK.



Authorized Signatory

CONTRACTUAL WORKER INTERVIEW FORM

Of Candidate: Saurprasad Chandrakant Jagtap

Date of interview: 24/09/2022

By: Cam

Department: GUEUKW

Job Roll:

BENSON

[Handwritten signature]

By HR Department:

By Line supervisor:

OK for Document Meritane p. A Intry

[Signature]
24/09/2022

Signature: *[Signature]* Date: 24/09/2022

For sign

HRD/InfosysBPM/1003741999

October 10, 2022

Ms. Anisha Deshmukh
Siddheshwar kuroli ,
Tal - khataav
Satara-415 527
India

STRICTLY PRIVATE & CONFIDENTIAL

Dear Anisha,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- | | |
|---------------------------|----------------------------|
| a) Role | : Process Executive |
| b) Role designation | : Process Executive |
| c) Job Level | : 2B |
| d) Date of Joining | : 17-October-2022 |
| e) Location of posting | : PUNE, MAHARASHTRA, India |
| f) Gross salary per month | : Rs 19301/- |

Please refer to the Appendices to this letter for details of your CTC and other allowances.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

a) Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

b) Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

APPENDIX 1

COMPENSATION DETAILS	
Name	Ms. Anisha Deshmukh
Role Designation	Process Executive
Job Level	2B
Date of Joining	17-October-2022
Location of Posting	PUNE, MAHARASHTRA, India
Fixed Components	Amount in INR per month
Basic	12,510
Fixed Dearness Allowance (FDA)	1,100
Basket of Allowances (BOA)*	681
Sub Total 1	14,291
Statutory Components	
Company Contribution to Provident Fund	1,633
Gratuity	655
Bonus	2,722
Sub Total 2	5,010
Gross Salary per month - Sub Total 1+2	19,301
Total Annual CTC	231,612

Over and above the gross salary mentioned above you will be eligible to the following allowances provided you satisfy the conditions as laid down in Clause 1 of this letter

Voice Allowance (paid monthly on allocation to a voice process)	Rs 2,500
Shift Allowance (paid monthly if you are working in night shift)	As applicable

*Basket of Allowances (BOA) comprises of HRA, LTA, Medical, Children's Education and Conveyance to be split according to an individual's tax plan.